

Sustainability Report

kerakoll

“We believe that companies have a broader responsibility that goes beyond generating profit: to safeguard the present and build a future where development, innovation and respect for people and the planet can coexist in harmony.”

Fabio Sghedoni
Vice-President, Kerakoll Group

A handwritten signature in black ink, appearing to read 'Fabio Sghedoni'.

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The Group



The Group

We are a multinational company operating in the construction sector, with a vision driven by sustainability and innovation, offering products and solutions to create better places to live.

2,127*

Direct collaborators

€ 713 mln*

Consolidated revenues
from sales and services

13

Companies in 11 countries

18

Production plants

*Data as at 31.12.2024



We are a B Corp

The construction sector faces major transition challenges involving materials, solutions and processes, from design to maintenance. Becoming a B Corp is a voluntary step: in 2023 we achieved the certification, strengthening the path initiated with our transformation into a Benefit Corporation in 2021.

This international recognition encourages us to strengthen our positive impact and promote tangible change in the construction sector, contributing to the building of a fairer and more sustainable future.

Building Better Together

Doing business in a responsible way.

OUR PERFORMANCE



Environmental

92

EPD certifications*

+22%

pre-consumer recycled
raw material**



Social

98%

collaborators with
permanent contracts*

30%

Women in
management*



Governance

15%

variable remuneration
linked to sustainability
goals*

Beyond the

50%

COGS spend with
active EcoVadis
scorecard*

Kerakoll is committed every day to a more sustainable future, combining innovation and responsibility. With concrete projects for the environment and the community, it invests in positive-impact technologies, circular economy and solutions that respect the local area. It is a journey driven by passion, customer focus and care for the planet, to build better places to live.

Beyond

16,000

heavy vehicles removed
from the road network*

Beyond

29,000

training hours
delivered*

Beyond

600

certified/marked
products*

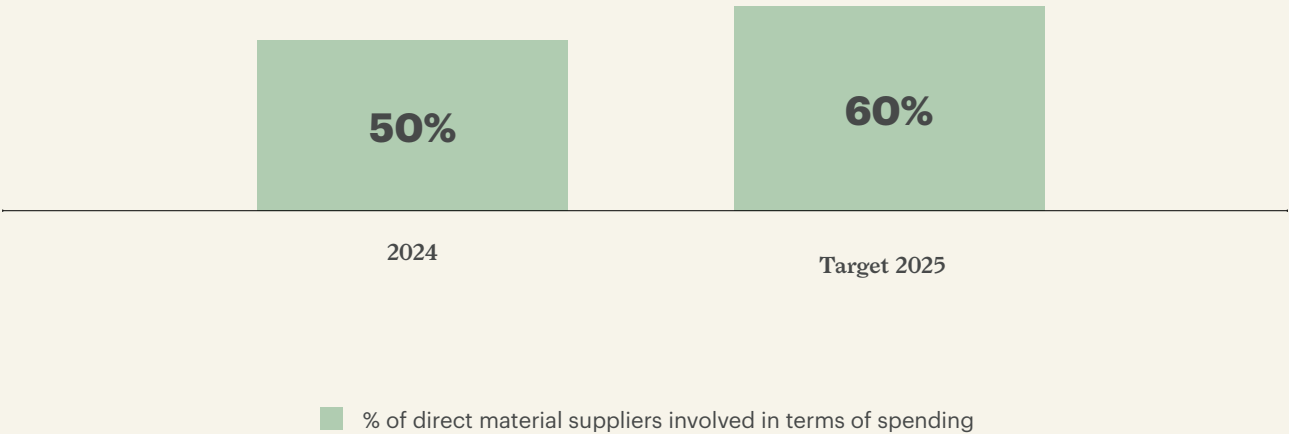
* Values expressed represent the situation as at 31 December 2024.

** Values expressed refer to the period between 1 January 2024 and 31 December 2024, compared to the previous year.

Products and solutions for better places to live.

Responsible supply chain

Through the partnership with EcoVadis – a platform that assesses corporate sustainability based on environmental, social and ethical criteria – in 2024 we introduced a scorecard for direct suppliers, promoting transparency and accountability along the entire value chain and initiating concrete improvement paths shared with our partners.



The Group

Quality that rewards

We adopt certified management systems, formalized tools recognized by independent bodies that certify an organization’s compliance with international standards in areas such as quality, environment and occupational health and safety.



GROUP	B Corp
Kerakoll Spa	ISO 9001, ISO 14001, ISO 50001, ISO 45001
Kerakoll France, Kerakoll Ibérica, Kerakoll UK, Kerakoll Portugal, Kerakoll Polska, Kerakoll Hellas, Kerakoll India	ISO 9001

Acting for the community

Civic engagement is a pillar of our Benefit strategy. We promote social responsibility, dialogue with local communities and practices that generate value for people and the environment. In 2024 we carried out more than 60 concrete initiatives for local communities across different countries.



Support for social initiatives and health	28
Education, culture and territorial development	16
Sport and inclusion	11
Corporate volunteering and special projects	7

The Group

Innovability

The Kerakoll GreenLab, our Research and Development Center in Sassuolo, is capable of producing its own energy, making full use of natural sunlight, collecting and naturally purifying rainwater and ensuring excellent indoor air quality. It embodies the excellence and care we put into the development of our products, enhancing their technological and environmental performance through research.



surface area	7,000 m²
Highly specialised laboratories	9
Researchers	Over 120
Scientific instruments	More than 1,500

The Group

Product at the core

We adopt a set of rigorous qualification plans aimed at:

- Certification of product performance (CE Marking, CE MED, CSTB)
- Quantification of environmental sustainability (EPD, GreenBuilding Rating, FSC)



Environmental Product Declarations (EPD)	92
Kerakoll products certified EC1 Plus or A+ rated	600

The Group

Every journey counts

We have chosen to orient our logistics activities towards intermodal models based on rail transport as an alternative to road freight, with the goal of significantly reducing the environmental and social impact generated by the road-based movement of raw materials.



Trains operating on 4 routes	630
Tonnes of materials transported by rail	262,000
Heavy vehicles removed from the road network	16,380
CO ₂ eq emissions saved compared to traditional transport	- 70%

The Group

Building culture

The training and field-based education schools in Italy, Spain, Greece, Germany, the United Kingdom and India promote and spread a new culture of building through courses at different levels of specialization, both theoretical and practical. The teaching method is well-established and constantly updated to respond to specific training needs.



The Group

Growing together

For professionals, designers, builders and distributors we organize every year several promotional and training initiatives, including masterclasses, technical meetings and mini-sessions across different regions on new technologies, building systems and regulatory updates.



Training events organized at our premises and across Italy	800
Professionals hosted at the Kerakoll Campus in Italy	24,500

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KPIs & Targets

KPIs & Targets

Producing with respect for the environment

We have calculated our CO₂ emissions using scientific tools and divided them into three main categories: direct emissions, indirect emissions from energy consumption and emissions across the value chain.

The purchase of raw materials, packaging and marketed products represents the main source of emissions, accounting for 80% of the total. For this reason, we are steering our research towards formulations, technologies, materials and innovative packaging solutions with a low environmental impact.

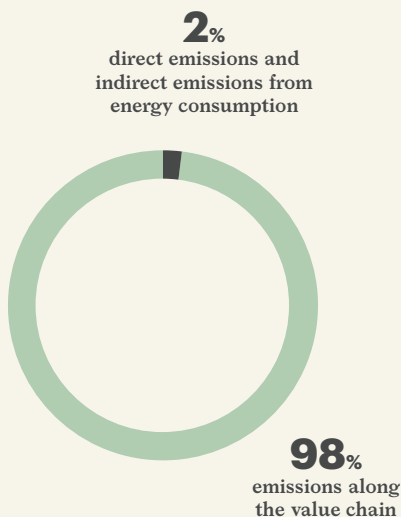
In this context we have initiated the transition to low-CO₂-emission binders as part of a gradual shift away from traditional cements.

The second main source of our emissions is logistics, which includes both upstream and downstream transport and accounts for about 12% of total emissions.

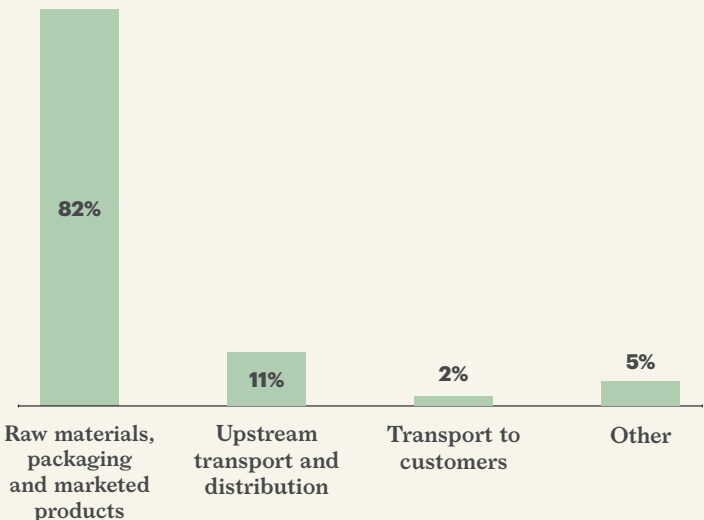
In this area our commitment is focused on improving the logistics service, with particular emphasis on intermodality and on optimizing the delivery process.



Total emissions



Emmissions along the value chain



KPIs & Targets

From waste to resource

Circular economy and the fight against climate change are the key challenges guiding our choices. To move forward in this direction, we are committed to developing innovative solutions that increase the use of recycled and recyclable packaging and raw materials.

In 2024 recycled raw materials covered more than 22% of our needs.

Among these, calcium carbonate is the main contributor, also thanks to Mi.Gra. Srl, a Kerakoll Group company that transforms waste from the Apuan Alps quarries into secondary raw material and that, in the last year alone, supplied us with over 175,000 tons of material.

In 2025:

- **We will collaborate with companies and universities to reuse production waste as secondary raw materials within a circular approach.**
- **We will develop advanced aggregate materials with greater durability and reduced environmental impact, fostering new business opportunities in the market.**



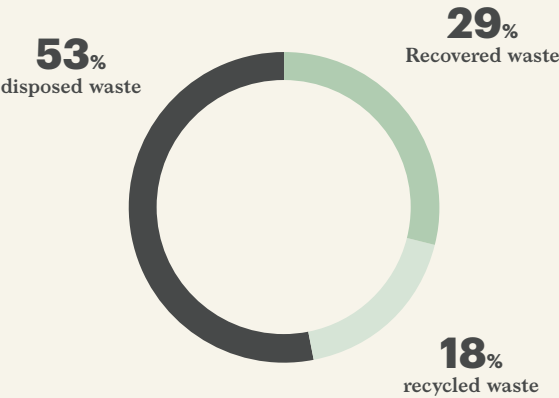
KPIs & Targets

Towards a future without waste

We are working to reduce the amount of waste we generate and to adopt increasingly circular systems. For this reason, we aim to increase recovery, meaning the reuse of materials in other processes, and recycling, that is the transformation of materials into new raw materials, with the goal of reducing disposal through landfilling or incineration.



As is



To be

Ongoing development of innovative industry standards to substantially reduce our environmental footprint including waste management.

KPIs & Targets

Safety as a value

We consider the health and safety of our people a non-negotiable value and a fundamental pillar of our corporate social responsibility.

In the period 2023–2024 we recorded a 26.8% decrease in workplace injuries compared to the previous year, demonstrating our continued commitment to protecting our collaborators.

Looking ahead, in 2025 we plan to increase training activities dedicated to health and workplace safety, while aiming to extend ISO 45001 certification to the entire Group.



KPIs & Targets

Energy and efficiency

In Italy our plants use electricity that is 100% sourced from renewables certified with Guarantees of Origin.

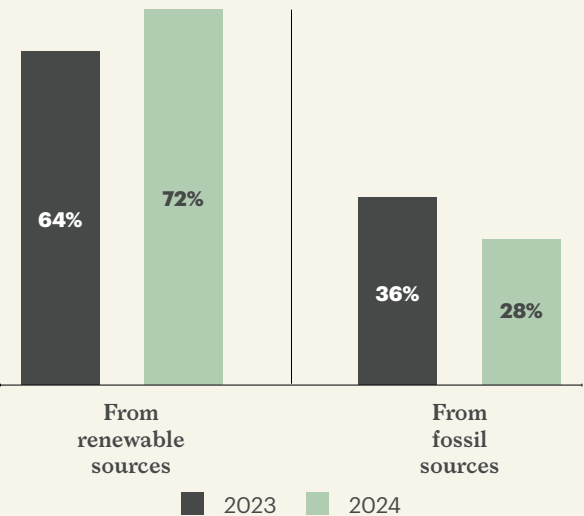
In addition, photovoltaic systems are in place, with more than 350 kW already operating at the Zimella (Italy) plant, set to expand to other sites in 2025 and 2026.



As is

To be

Total electricity consumption of Kerakoll Group

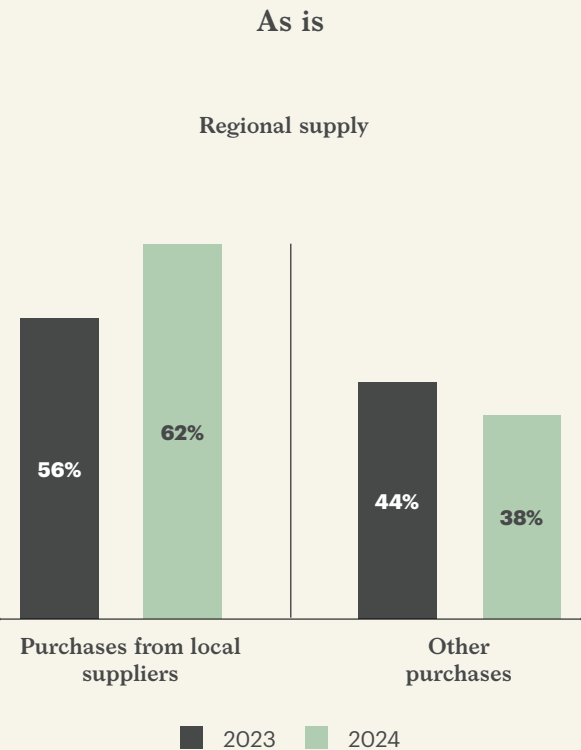


- In 2025, installation of photovoltaic systems for the production and self-consumption of renewable electricity at sites in Emilia and Veneto.
- In 2026 adoption of an energy management system for the subsidiaries, aimed at improving energy efficiency, reducing carbon emissions and strengthening sustainability practices in line with global targets.

KPIs & Targets

Locally driven choices

We have adopted a Sustainable Purchasing Policy that guides the selection of suppliers according to environmental and social criteria, with a preference for sourcing local raw materials.



To be

- In 2025 extension of the Supplier Code of Conduct to foreign subsidiaries to strengthen compliance with ethical standards at the global level.
- In 2025 development of an internal tool to assess suppliers on quality, costs, services and sustainability, including management systems, certifications (B Corp) and sustainability ratings (EcoVadis).

GLOSSARY

→ **Benefit Company**

A Benefit Corporation is a company that, in addition to pursuing profit objectives, incorporates into its bylaws the commitment to generate a positive impact on society and the environment.

→ **B Corp**

B Corp (Benefit Corporation) is a certification issued by the non-profit organization B Lab that can be obtained by demonstrating high standards of social and environmental performance, transparency and accountability, and by integrating ethical and sustainable values into the business model.

→ **EPD – Environmental Product Declaration**

The EPD (Environmental Product Declaration) is a document that objectively and independently verifies and describes the environmental impacts of a product throughout its entire life cycle, thus serving as a key tool to assess and link products to the CO₂ emissions they generate.

→ **Guarantees of Origin**

Guarantees of Origin (GO) are certificates that certify the renewable origin of the electricity produced. They allow consumers and companies to demonstrate that the energy they use comes from renewable sources.

→ **ISO 9001, ISO 14001, ISO 45001 and ISO 50001**

International certifications for quality management systems, environmental management systems, occupational health and safety management systems and energy management systems.

GLOSSARY

→ SDGs – Sustainable Development Goals

The Sustainable Development Goals are 17 goals defined by the United Nations to promote global economic, social and environmental development by 2030. The SDGs include topics such as poverty reduction, health, education, gender equality, clean energy and climate.



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